

TO BE ELIGIBLE FOR ABILITIES@WORK, EMPLOYERS MUST:

- Have a Revenue Canada taxation number;
- Have coverage through Workers Compensation Benefits or an equivalent program;
- Have an open position, paid at fair market rates, that has not been created specifically to gain the wage subsidy but is part of the employers regular or expansion workforce;
- Be considering an applicant who has a disability for the position; and enter into an agreement with the PEI Council of People with Disabilities, the organization that operates Abilities@Work.

TO BE ELIGIBLE FOR ABILITIES@WORK, A PARTICIPANT MUST:

- Have a disability;
- Be legally entitled to work in Canada (citizen, permanent resident or refugee status)
- Be ineligible for assistance under Employment Insurance;

WHAT IF PARTICIPANTS REQUIRE DISABILITY- RELATED ACCOMMODATIONS?

- Most disability-related workplace accommodations are minor and inexpensive in nature.
- When working with Abilities@Work, employers will be provided information and in some cases financial support for work-related accommodations required by the job candidate.

The Abilities@Work program is
funded in part by the
Government of Canada's
Opportunities Fund for Persons
with Disabilities program

Abilities@Work Office

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PEI Council of People with Disabilities
...a voice for Islanders with disabilities

Abilities@Work

The PEI Council of People
with Disabilities promotes the
full participation and inclusion
of people with disabilities in
Island society.

www.peicod.pe.ca

ABILITIES@WORK

A Wage Subsidy to Support Your Hiring Needs

Abilities@Work supports people with different abilities and private-sector employers through wage subsidy programs.

HOW DOES ABILITIES@WORK SUPPORT YOUR BUSINESS?

- Abilities@Work will provide a wage subsidy to employers that hire eligible participants
- Abilities@Work provides support to employers who hire employees that may require additional training time or accommodation.
- Value added features like job coaching, retention services and other employment services are available to organizations that participate in Abilities@Work.

WHAT IS THE PROCESS FOR WAGE SUBSIDY THROUGH ABILITIES@WORK?

- Each job opportunity is assessed individually.
- Any full-time position with a private-sector employer will be considered for subsidy.
- The duration of each Abilities@Work opportunity is based on:
 - The estimated time it takes your new employee to gain competent job skills;
 - The level of experience the new employee has coming into the new position;
 - Disability-related accommodation requirements.
- By discussing job requirements with stakeholders, we will assess the number of subsidy weeks required.
- Employers are required to cover the Mandatory Employer Related Costs (MERCs) – Employment Insurance, Canada Pension Plan, workers compensation benefits or other employer related expenses
- Underemployed employees with a disability may be considered for Abilities@Work.

WHAT ARE THE BENEFITS TO A BUSINESS ACCESSING ABILITIES@WORK?

- In addition to receiving funded wages, employers can access a pool of job seekers with a wide range of skills and abilities.
- Abilities@Work can connect employers with a network of employment service professionals that will provide you with job ready candidates. This saves employers money on recruitment and advertising costs.
- If necessary, work accommodations for a person with a disability may be eligible. In some cases employers can also receive the support of a job coach to provide one-to-one assistance to a new employee in the workplace as they learn the skills of the job.

